

January 17, 2025

To,

The Listing Department The Listing Department

The National Stock Exchange of India Limited BSE Limited

Exchange Plaza, Plot No. C/1, G - Block, Phiroze Jeejeebhoy Towers,

Bandra Kurla Complex, Dalal Street,
Bandra (E), Mumbai - 400051 Mumbai - 400001

Scrip Symbol: "MINDSPACE" (Units) Scrip Code "543217" (Units) and Scrip Code

"974075", "974668", "974882", "975068", "975537", "975654", "975763" and "976198" (Non-Convertible Debentures) and Scrip Code "726938" and "727977"

(Commercial Papers)

<u>Subject:</u> <u>Quarterly Compliance Report on Corporate Governance for the quarter ended December 31, 2024</u>

Dear Sirs,

Pursuant to the Regulation 26E of Securities and Exchange Board of India (Real Estate Investment Trusts) Regulations, 2014 read with SEBI Master Circular No. SEBI/HO/DDHS-PoD-2/P/CIR/2024/43 dated May 15, 2024, we are enclosing herewith the Compliance Report on Corporate Governance for the quarter ended December 31, 2024.

This is for your information and record.

Thanking you.

Yours faithfully,

For and on behalf of K Raheja Corp Investment Managers Private Limited (Formerly known as K Raheja Corp Investment Managers LLP) (acting as the Manager to Mindspace Business Parks REIT)

Bharat Sanghavi Company Secretary and Compliance Officer Membership No.: A13157

Encl: As above



Compliance Report on Corporate Governance for the quarter ended December 31, 2024

- 1. Name of REIT: Mindspace Business Parks REIT ("Mindspace REIT")
- 2. Name of the Manager: K Raheja Corp Investment Managers Private Limited (Formerly known as K Raheja Corp Investment Managers LLP)
- 3. Quarter ending: December 31, 2024

I. Com	position of	Board of Di	rectors of the N	lanager							
Title (Mr. / Ms.)	Name of the Director	PAN ^{\$} & DIN	Category (Chairperson/ Non- Independent/ Independent/ Nominee)&	Initial Date of Appointment		Date of Cessation	Tenure*	Investment Managers of REIT/InvIT and listed entities,	Directorship in all Managers/ Investment Managers of REIT/InvIT and listed entities including this Manager	Stakeholder Committee (s) in all Managers/ Investment Managers of REIT/InvIT and listed entities,	Committee(s) in all Managers/ Investment
Mr.	Deepak Ghaisas	00001811	Chairperson - Independent	11-07-2023	20-11-2024	-	18 months	1	1	4	3
Mr.	Bobby Parikh	00019437	Independent	11-07-2023	17-12-2024	-	18 months	4	4	8	5

K Raheja Corp Investment Managers Private Limited (acting as the Manager to Mindspace Business Parks REIT)

Corporate Identification Number (CIN): U68200MH2023PTC406104

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Ms.	Manisha	00774574	Independent	11-07-2023	20-11-2024	-	18 months	3	3	1	1
	Girotra										
Mr.	Manish	00040055	Independent	11-07-2023	-	-	18 months	4	2	1	1
	Kejriwal										
Mr.	Ravi C.	00028044	Non-	07-07-2023	-	-	Not	3	-	5	1
	Raheja		Independent				Applicable				
Mr.	Neel C.	00029010	Non-	07-07-2023	-	-	Not	3	-	8	1
	Raheja		Independent				Applicable				
Mr.	Vinod	00460667	Non -	01-09-2023	-	-	Not	1	-	3	-
	Rohira		Independent				Applicable				

Whether Regular chairperson appointed - Yes

Whether Chairperson is related to managing director or CEO - No

SPAN of any director would not be displayed on the website of Stock Exchange.

[&]Category of directors means non-independent/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen. *to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the Manager in continuity without any cooling off period. (rounded-off to nearest month)

*Note: K Raheja Corp Investment Managers LLP ("KRCIMLLP"), Manager to Mindspace Business Parks REIT was converted from a limited liability partnership into a private limited company viz. K Raheja Corp Investment Managers Private Limited ("KRCIMPL") with effect from July 7, 2023. Consequently, the independent directors of KRCIMLLP were appointed on the Board of Directors of KRCIMPL with effect from July 11, 2023 and appointed by the Shareholders of KRCIMPL with effect from September 20, 2023. Mr. Ravi C. Raheja and Mr. Neel C. Raheja are the first directors of KRCIMPL with effect from July 7, 2023.

Tenure of Independent Directors prior to conversion from KRCIMLLP to KRCIMPL

Names of the Directors	Date of Appointment prior to Conversion	Tenure
Mr. Deepak Ghaisas	20-11-2019	43 months
Mr. Bobby Parikh	17-12-2019	42 months
Ms. Manisha Girotra	20-11-2019	43 months
Mr. Manish Kejriwal	02-02-2022	17 months

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Name of Committee	Whether Regular Chairperson appointed	Name of Committee members	Category (Chairperson/ Non-Independent/ Independent/Nominee)&	Date of Appointment (Refer Note)	Date of Cessation
1. Audit Committee	Yes	Mr. Bobby Parikh	Chairperson - Independent member	17-07-2023	
		Mr. Deepak Ghaisas	Independent member	17-07-2023	-
		Mr. Neel C. Raheja	Non-independent member	17-07-2023	-
2. Nomination & Remuneration	Yes	Mr. Bobby Parikh	Chairperson - Independent member	17-07-2023	-
Committee		Ms. Manisha Girotra	Independent member	17-07-2023	-
		Mr. Manish Kejriwal	Independent member	17-07-2023	-
3. Risk Management	Yes	Mr. Manish Kejriwal	Chairperson - Independent member	17-07-2023	-
Committee		Mr. Bobby Parikh	Independent member	17-07-2023	-
		Mr. Neel C. Raheja	Non-independent member	17-07-2023	-
		Mr. Vinod Rohira	Non-independent member	17-07-2023	-
		Ms. Preeti Chheda	Chief Financial Officer	17-07-2023	-
		Mr. Ramesh Nair	Chief Executive Officer	30-10-2023	-
4. Stakeholders' Relationship	Yes	Mr. Deepak Ghaisas	Chairperson - Independent member	17-07-2023	-
Committee		Mr. Ravi C. Raheja	Non-independent member	17-07-2023	-
		Mr. Neel C. Raheja	Non-independent member	17-07-2023	-

[&]Category of directors means non-independent/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

Note: K Raheja Corp Investment Managers LLP ("KRCIMLLP"), Manager to Mindspace Business Parks REIT was converted from a limited liability partnership into a private limited company viz. K Raheja Corp Investment Managers Private Limited ("KRCIMPL") with effect from July 7, 2023. Consequently, the Committees of the Board of Directors of KRCIMLLP have been constituted as the Committees of KRCIMPL with effect from July 17, 2023.

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III. Meeting of Board of Direct Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met* Yes / No	Number of Directors present*	Number of independent Directors present*	Maximum gap between any two consecutive meetings in number of days*
30-07-2024	25-10-2024	Yes	7	4	86 (30-07-2024 to 25-10-2024)

Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met(details)* Yes / No	Number of directors present*	Number of independent directors present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)**
Audit Committee					
25-10-2024	Yes	3	2	30-07-2024	86 (30-07-2024 to 25-10-2024)
Nomination & Remuneration	Committee			·	
24-10-2024	Yes	3	3	-	176 (24-10-2024 to 30-04-2024)
Stakeholders' Relationship Co	mmittee			·	
17-10-2024	Yes	2	1	17-07-2024	91 (17-10-2024 to 17-07-2024)
Risk Management Committee	?			<u>.</u>	
24-10-2024	Yes	2	2	-	184 (24-10-2024 to 22-04-2024)

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^{**}This information has to mandatorily be given for audit committee, for rest of the committees giving this information is optional



V. Affirmations

- 1. The composition of Board of Directors is in terms of Securities Exchange Board of India (Real Estate Investment Trusts) Regulations, 2014, as amended ("SEBI REIT Regulations") Yes
- 2. The composition of the following committees is in terms of the SEBI REIT Regulations
 - a) Audit Committee Yes
 - b) Nomination and Remuneration Committee Yes
 - c) Stakeholders Relationship Committee Yes
 - d) Risk Management Committee Yes
- 3. The members of the respective committees of the Board of Directors have been made aware of their powers, role and responsibilities as specified in the SEBI REIT Regulations Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in the SEBI REIT Regulations Yes
- 5. This report and/or the report submitted in the previous quarter has been placed before board of directors of the Manager Yes, the previous report has been placed before the Board of Directors.

Any comments/ observations/advice of the board of directors may be mentioned here - None

For and on behalf of K Raheja Corp Investment Managers Private Limited (Formerly known as K Raheja Corp Investment Managers LLP) (acting as the Manager to Mindspace Business Parks REIT)

Bharat Sanghavi Company Secretary and Compliance Officer Membership No: A13157